



## Proficiency-Based Learning: A Systemic Approach

## **Vermont Proficiency-Based Seminar Series**

District Self-Assessment Protocol

This process is intended to help your teams review and learn from their self-assessment results.

**Goal:** To identify 2-3 team learning areas to focus your work as a group through the seminar series.

## **Process**

- 1. Review district scores and narrative comments individually. (5 min)
- 2. Share initial impressions what struck you, what puzzles you, etc. (10 min)
- 3. Analyze areas of strength; 3.0 median score and above (15-20 min)
  - What strategies have you used in these areas?
  - What strengths in your school/district have you built upon?
  - What do you aspire to in these areas?
- 4. Analyze areas of challenge; median score below 3.0 (30 min)
  - What assets do you have internally and externally to move this work forward?
  - What barriers do you face internally and externally to make progress?
- 5. Team learning areas (10-15 min)
  - Based on our analysis, what are 3-5 aspects of proficiency-based learning our team should focus on?
  - Brainstorm a list every member can vote for three to narrow down the selections.