

Assessment + Instruction

In a Proficiency-Based System

Question	Teacher's Role	Student's Role
Where am I going?	 Give students clear statements of the performance indicators and learning targets Unpack performance indicators and learning targets with students Share exemplars of student work 	 Put learning targets and indicators in my own words Create my own definitions of quality work (ideally using scoring criteria and exemplars) Consider what I know and can do based on these targets and indicators
Where am I now?	 Pre-assess student knowledge & skills Give students specific, descriptive feedback 	Reflect: What are my strengths? What do I need to work on?
How do I close the gap?	 Help students self-assess and set goals Limit feedback to the amount of advice a student can act upon Deliver nonjudgmental feedback within an environment that celebrates mistakes as learning opportunities Design learning opportunities to focus on one learning target or aspect of quality at a time Differentiate learning opportunities to meet varying student needs 	 Set measurable, attainable goals Respond to feedback Use mistakes as learning opportunities Expect to make multiple attempts and don't give up Embrace a variety of learning opportunities