Design Criteria ChartDefining Performance Indicators for Content-Area Graduation Standards¹

Criteria

Graduation-Standard Alignment

To what extent does the statement align with the relevant graduation standard? Is the statement central to understanding the standard as described?

Weaker Statements

- Are either too abstract (and therefore cannot be measured) or too specific (and therefore fail to address broadly applicable content-area skills and knowledge)
- Are so detailed that they obscure their connection to the graduation standard

Stronger Statements

- Describe and define what students need to know and be able to do to demonstrate proficiency in and achievement of the content-area graduation standard
- Use precise, descriptive language that clearly communicates what is essential to achieving the graduation standard

Enduring Knowledge

To what extent does this statement provide students with knowledge and skills that will be of value beyond a particular point in time, such as when students take a test or complete the unit?

- Are limited to the scope and sequence of a specific textbook, resource, or program
- Describe only knowledge and skills that are relevant or unique to a specific unit
- Are "nice to know" but not essential for students to learn if they are going to succeed in next unit, course, or grade level.
- Require students to develop and demonstrate skills and knowledge that will endure throughout their education, professional careers, and civic lives.
- Answers the question: "What do we want students to remember, understand, and be able to do several years from now, perhaps long after they have forgotten the details?"

Cognitive Demand

What level of conceptual comprehension, knowledge acquisition, and skill development does the statement encourage? What depth of knowledge does this statement promote? Is the level of cognitive demand expected measurable?

- Require only basic recall and lower-level cognitive skills, such as identifying, defining, summarizing, or listing
- Do not encourage the application of knowledge to diverse or novel problems and situations
- Require students to demonstrate higher-order cognitive skills, such as those described in the Revised Bloom's Taxonomy, Marzano's New Taxonomy, or Webb's Depth of Knowledge
- Promote deeper comprehension of content and the acquisition of transferable skills such as reasoning, planning, interpreting, hypothesizing, investigating, or explaining
- Are measurable

Assessment Facilitation

To what extent does the statement allow for a broad range of formative and summative assessments?

- Suggest only limited options for assessing and demonstrating learning
- Fail to describe in precise and understandable language what will be measured
- · Focus narrowly on factual recall and rote skills
- Suggest that a single task or activity can be considered a valid demonstration of proficiency
- Help define the specific knowledge and skills that will be assessed and measured
- Promote the assessment of deeper content comprehension and the acquisition of transferable skills
- Promote multiple and varied options for students to demonstrate evidence of learning, particularly through performance assessments and body-of-evidence strategies such as portfolios

¹Based on the work of Larry Ainsworth, Doug Reeves, and New Hampshire Department of Education's Course Level Competency Validation Rubric.

