

Performance Indicator	1	2	3	4
A. Apply knowledge to set goals, make decisions and assess new opportunities. (NHPS)	<p>I can</p> <ul style="list-style-type: none"> • set goals; • make decisions that relate to goals; • identify possible opportunities. 	<p>I can</p> <ul style="list-style-type: none"> • use information to make decisions related to goals; • use information to identify new opportunities that connect to goals. 	<p>I can</p> <ul style="list-style-type: none"> • gather and apply information from diverse sources to set goals; • use information to make informed decisions that result in progress toward my goals; • identify and evaluate new opportunities in relation to my goals. 	<p>I can</p> <ul style="list-style-type: none"> • evaluate and integrate relevant information to set strategic goals; • integrate information from diverse sources to make effective progress toward goals; • create, evaluate and select opportunities to make effective progress toward goals.
B. Demonstrates initiative, reliability and concern for quality.	<p>I can</p> <ul style="list-style-type: none"> • identify steps related to tasks; • produce partial or incomplete work 	<p>I can</p> <ul style="list-style-type: none"> • identify actions to support task completion and create a timeline; • produce work and attempt to address feedback. 	<p>I can</p> <ul style="list-style-type: none"> • complete tasks by prioritizing, managing and completing action steps • meet deadlines/ commitments or ask for an appropriate adjustment. • produce complete, quality work and address feedback. 	<p>I can</p> <ul style="list-style-type: none"> • produce high quality work through attention to detail and by seeking and addressing feedback.

C. Demonstrate flexibility, including the ability to incorporate new ideas and revise.

I can

- **identify** ideas that are counter to my perspective;
- develop questions that will help me gain new understanding

I can

- use feedback to help me improve my performance or revise my thinking;
- ask clarifying questions to improve my performance or expand my knowledge.

I can

- use feedback from multiple trials/drafts to revise and adjust my work;
- incorporate new ideas in my work and/or challenge myself to investigate new skills;
- **ask** probing questions to improve my performance and expand my knowledge.

I can

- **apply** feedback from one area and apply it to a new context.

