GREAT SCHOOLS PARTNERSHIP

Plus-Delta: A Reflection Tool

Description

Plus - Delta is an easy way to get feedback from members of your racial affinity group about what went well or what they might like to change next time. The chart, which is included below, has two columns: the plus column is used to list the things that worked well, while the delta column is used to note things that could be different next time.

Use this easy protocol at the end of the meeting as a way to connect with participants to make sure that the racial affinity group is meeting their needs. This chart can be reproduced and distributed for people to fill out, or it can be drawn informally on a whiteboard or chart-paper and filled in by people writing with markers or on sticky notes. If working virtually a Padlet, Jamboard, or other online tool could be used in place of chart paper.

PLUS **What worked well today?** +	**DELTA** **What could be changed?** ▲

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