

APPENDIX C: Summary of Activities and Strategies Across New England

TYPES OF ACTIVITIES / STRATEGIES	ACTIVITIES BY DEW FRAMEWORK AREA					
	TOTAL	Cultivating an interest	Supporting program completion	Streamlining certification	Recruiting & hiring	Supporting, retaining, & promoting
Scholarships and/or other financial support	20%	4%	14%	1%	8%	10%
Community of practice, supportive network, and/or networking opportunities	19%	3%	4%	1%	4%	7%
Professional development opportunities	15%	4%	6%	1%	4%	12%
Higher education partnerships	13%	6%	7%	1%	3%	5%
Para-professionals credential pathway program or grow-your-own program	10%	1%	6%	1%	4%	6%
Professional mentoring / coaching	9%	6%	4%	0%	2%	5%
Leadership development / leadership coaching	9%	3%	3%	1%	3%	9%
Advocacy work - Creating conditions to diversify	8%	3%	2%	3%	4%	7%
Affinity group	9%	1%	1%	0%	1%	8%
Hands-on experience in schools	8%	5%	2%	1%	3%	3%
Teacher residency program	6%	3%	5%	3%	3%	3%
Academic support & advising - Program completion	6%	3%	5%	1%	3%	3%
Alternative certification pathways	5%	2%	3%	4%	2%	3%
Exposure to education career pathways	5%	4%	2%	0%	1%	1%
Dissemination of research/data and/or information	6%	3%	2%	1%	4%	4%
Accelerated licensure	4%	1%	3%	0%	3%	1%
Fellowship	4%	2%	1%	0%	1%	3%
Job fairs	3%	1%	0%	0%	2%	0%

ACTIVITES BY DEW FRAMEWORK AREA

TYPES OF ACTIVITIES / STRATEGIES	TOTAL	Cultivating an interest	Supporting program completion	Streamlining certification	Recruiting & hiring	Supporting, retaining, & promoting
District capacity building	2%	0%	0%	0%	2%	1%
Connecting districts with diverse candidates	1%	0%	0%	0%	1%	0%
Publicizing job postings	1%	0%	0%	0%	1%	1%
Program application / admissions support	1%	1%	1%	1%	1%	0%
School board capacity building	1%	0%	0%	0%	1%	1%
Community engagement program	1%	0%	0%	0%	1%	1%
Dual enrollment or early college program	1%	1%	0%	0%	0%	0%
Employee referrals	1%	0%	0%	0%	1%	0%
Induction programming	1%	0%	0%	0%	0%	1%
Learning sessions - webinars	1%	1%	1%	0%	1%	1%
Licensure support	3%	0%	1%	1%	1%	3%
Mental health / SEL supports	1%	1%	1%	0%	1%	1%
Peer support / affinity groups - Program completion	1%	0%	1%	0%	0%	0%
Union-led initiative	1%	0%	0%	0%	0%	1%
Stakeholder convenings	1%	0%	0%	1%	0%	0%